Introduction

At LUISA FARMS S.A.S., we have based all our operations, business activities, and processes on our corporate values and principles, promoting legality, respect, compliance with standards, and transparency through our corporate culture.

Ethical and responsible conduct, together with integrity and transparency, distinguishes us in the market and generates security and trust both within the Company and among our shareholders, customers, suppliers, authorities, and the community in general.

Recognizing the importance of defining and applying good practices and ethical behavior, the Company's Code of Ethics and Conduct brings together our values and contains the guidelines that must be observed in all actions by individuals and legal entities directly or indirectly related to it, as well as by the different stakeholders, to the extent applicable to them.

The Company's Corporate Code of Ethics is framed within our ESG (Enviromental, Social, Governance) strategy, which guides our actions toward environmental sustainability, social responsibility, strong corporate governance, and profitable growth.

This Code reflects our commitment to the pillar of Integrity and Reputation, which is essential to our mission of acting with transparency, ethics, and responsibility in all our operations. Integrity not only strengthens the trust of our stakeholders, but is also essential to achieving the goals established in our ESG strategy. Through this Code of Ethics, we ensure that all members of our organization understand and comply with the principles that guarantee exemplary business conduct, reinforcing our reputation and ensuring a positive impact on society and the environment.

Compliance with this Code is mandatory, and any violation will be sanctioned in accordance with our Internal Labor Regulations and the Company's policies.

The text of this Code is available for consultation and any questions may be addressed to the Human Resources area.

JAIRO ERNESTO SÁNCHEZ GÓMEZ
Legal Representative

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1. APPROVAL OF THE CODE OF ETHICS AND CONDUCT

The Code of Ethics and Conduct establishes the principles and policies regarding what LUISA FARMS S.A.S. (hereinafter the Company) "thinks, requires, and expects" from its internal and external stakeholders with respect to ethical behavior and the conduct to be followed within the organization, as well as the means it will use to ensure compliance.

The Code of Ethics and Conduct is part of Comprehensive Risk Management and has been approved by the Legal Representative of the Company.

2. OBJECTIVES

The Company's Code of Ethics and Conduct (hereinafter the Code) have the following objectives:

- Promote ethical behavior at all levels of the Company and among individuals and legal entities directly or indirectly related to it.
- Inform those who have a direct or indirect relationship with the Company's operations and activities of their obligations regarding ethical behavior.
- Establish the basic criteria for ethical behavior, promote such behavior, identify contrary conduct, and indicate the actions to be taken if violations of the content of this Code occur.

3. SCOPE

This Code applies to all individuals or legal entities, whether public or private, insofar as they are directly or indirectly related to the Company.

However, this Code is not intended to be exhaustive in defining and regulating all conduct that may arise in the management of relationships and/or business dealings; rather, it seeks to provide basic criteria that may serve as a guide for interpreting situations and resolving conflicts that may arise between the Company and its related parties.

Accordingly, for matters not expressly provided in this Code, the analogy of its rules shall apply and, ultimately, the philosophy that inspires them.

4. REPORTING AND COMPLAINT CHANNELS

All persons directly or indirectly related to the Company and/or any interested party may submit complaints or reports regarding any irregularity, breach, and/or conduct contrary to the Code through the following channels:

Matters related to labor policies and human rights	**Human Resources Department** Laura.guayambuco@falconfarms.com.co Yudy.buitrago@falconfarms.com.co

Matters related to child labor, forced labor, violence and workplace harassment, discrimination, gender equality, and women's empowerment.	Members of the Workplace Coexistence Committee
Matters associated with possible crimes, procedures, and controls to prevent money laundering, terrorism financing, or financing of the proliferation of weapons of mass destruction	SAGRILAFT Compliance Officer oficialdecumplimientosagrilaft@falconfarms.com.co
Matters associated with possible noncompliance with the PTEE or possible acts of corruption or bribery	Compliance Officer, Transparency and Business Ethics Program (PTEE- by its Spanish acronym) oficialdecumplimientoptee@falconfarms.com.co
Matters related to alleged conduct of workplace sexual harassment and harassment based on gender-related reasons or belonging to a diverse social sector	Committee for the Prevention and Correction of Sexual Harassment in the Workplace

In any case, any of these channels is available to receive reports and complaints, and if the matter does not fall within its competence, the person in charge may refer it to the appropriate body.

These communication channels are tools that must be used responsibly; therefore, in all cases, the reports and/or complaints submitted must be made in good faith and based on real facts.

These channels are independent from the customer service line, which is made available for submitting complaints and/or claims regarding the products or services provided by the Company.

4.1. Inquiries and Ethical Dilemmas

If doubts or concerns arise regarding how to proceed in a situation such as those included in the Code, including the use of privileged information, handling of gifts, potential conflicts of interest, disqualifications, or incompatibilities, support and guidance may be obtained from Supervisors, Area Departments, and Management, who in turn may rely on the Legal Representative and the persons responsible for the complaint channels.
For possible cases related to money laundering, terrorism financing, and financing of the proliferation of weapons of mass destruction, the SAGRILAFT compliance officer must be consulted and contacted directly; for cases related to corruption and bribery or transnational bribery, the PTEE compliance officer must be consulted and contacted.

5. CULTURE OF LEGALITY, PREVENTION, AND CONTROL

The Company is committed to conducting business ethically, transparently, and honestly, and to ensuring compliance with the national and international laws applicable in Colombia and those of the countries and jurisdictions in which the Company operates.

For this reason, all counterparties with whom any type of business, contract, or commercial transaction is carried out are carefully selected. For this purpose, specific policies and procedures are established for relationships with third parties and to mitigate the risks that may arise with them.

The Company seeks to be a good corporate citizen in all aspects of its operations and activities. To achieve this purpose, it has brought together a series of principles that serve as guidance at all levels and with respect to individuals and legal entities directly or indirectly related to it. These principles have been developed based on best practices, national laws, and including guidelines such as the the Universal Declaration of Human Rights, the Sustainable Development Goals (SDGs), the International Labour Organization (ILO) Conventions, and the OECD Guidelines for Multinational Enterprises, among others.

5.1. General Policies

All business activities, commercial decisions, and relationships with third parties shall be handled in strict compliance with the applicable laws and regulations and with the Company's policies. Likewise, all actions and activities of the Company and of the individuals or legal entities directly or indirectly related to it are carried out in accordance with the highest standards of integrity and transparency.

The Company shall conduct business in a manner that ensures:

- Transparency in business practices.
- Ethical practices in all operations.
- Strict adherence to applicable national and international laws and regulations.
- Fair treatment of all its counterparties.
- High standards in all matters related to health, safety, and the environment.

5.2. Prevention of Criminal Activities

The Company undertakes to rigorously comply with control and prevention mechanisms for activities such as money laundering, terrorism financing, bribery, transnational bribery, and corruption, through the implementation of the established policy and procedure manuals.

Likewise, the Company undertakes to place observance of ethical principles before the achievement of commercial goals and to comply with the approved policies to prevent risks associated with criminal activities.

The Company actively works to promote ethical behavior and to prevent practices contrary to it, paying attention, among others, to conduct such as bribery, corruption, fraud, money laundering, terrorism financing, and any other criminal activity.

5.3. Ongoing Cooperation with Authorities

In order to ensure a greater degree of cooperation with the authorities, the Company retains documents and records relating to compliance with rules on the prevention of criminal activities and, in general, conduct contrary to this Code.

5.4. Business Transparency

The Company prohibits any type of bribery or any corrupt practice, does not in any way consent to the offer or acceptance of personal benefits, and requires, in the development of business and processes, compliance with applicable rules, as well as the policies and controls that make up the Transparency and Business Ethics Program (PTEE).

The following situations are considered contrary to the Transparency and Business Ethics Program and must be avoided and reported if they occur:

5.4.1. Conflicts of Interest

Any situation in which the personal interests of related persons come into actual or apparent conflict with the interests of the Company or any of its counterparties must be avoided and eliminated, as must any situation that may diminish independence, fairness, or objectivity in the actions of those who make up all levels of the Company.

All persons linked by an employment contract are required to report to their immediate supervisor any conflict of interest to which they may be exposed as a result of their employment and/or non-employment relationship, and to refrain from taking any action in such cases. If the conflict involves their immediate supervisor, it must be reported through the defined complaint channel.

Some situations that may generate conflicts of interest include:

- A direct or indirect employment relationship with a third party;
- A family relationship or connection with the third party;
- Participation in transactions, assets, or investments;
- Participation in hiring or contracting processes;
- Handling of gifts, presents, or courtesies.

5.4.2. Bribery

It is described as the offer, promise, delivery, or acceptance of an undue advantage of any value, directly or indirectly, and regardless of location, in violation of applicable law, as an incentive or reward for a person to act or refrain from acting in relation to the performance of their duties for their own benefit or that of a third person.

The Company prohibits any type of bribery or practice that leads to a personal benefit and does not allow such actions to be carried out for any reason in its name or on its behalf.

5.4.3. Handling of Gifts, Presents, and Courtesies

Persons linked by an employment contract or those acting in the name or on behalf of the Company may not accept gifts or courtesies (money, vacations, electronic equipment, entertainment, special prices or

commercial offers for them or their relatives, etc.) from customers, suppliers, or third parties that provide any type of service to the Company, in exchange for "doing or refraining from doing" something for them, or maneuvers that may involve the Company in unlawful activities.

If receipt of the gift is unavoidable, it must be received and the matter reported to the respective supervisor.

Promotional or marketing materials such as pens, planners, or items of symbolic value may be accepted; however, receipt of these gifts must not in any way influence decisions made regarding the third party and does not create any obligation or commitment to them.

For the delivery of gifts or in-kind presents to workers, suppliers, or any other third party, authorization must be obtained from the Company's Manager or a person at the executive level. Documentary support for the delivery of the gift must be kept.
Internally, the Company must define and document the types and quantities of gifts that may be delivered, to ensure that no conflicts of interest or maneuvers are generated that could involve the Company in acts of corruption.

5.4.4. Fraud

It is the intentional act or omission intended to deceive others in order to improperly appropriate, take advantage of, or obtain another's property. Any act of fraud, for one's own benefit or that of third parties, is prohibited.

5.4.5. Sponsorships, Donations, and Political Contributions

The Company has policies for authorizing sponsorships, donations, or contributions that are intended to be made in its name, bearing in mind that any contribution made must have only lawful purposes and that the beneficiaries and transactions carried out must be authorized by the corresponding bodies. Likewise, these operations must be documented and recorded in the accounting and financial systems.

Sponsorships requested or received by the Company must have defined purposes consistent with the activities that constitute the purpose of its business. The request and receipt of money or in-kind contributions must be recorded and authorized by the corresponding areas.

6. PROPER USE OF COMPANY ASSETS

The Company's assets are not only its equipment, infrastructure, or movable and immovable property; its image and the information stored in databases and equipment are also assets, and improper or unauthorized use of all of these is restricted.

6.1. Responsible Management of the Company's Image

All individuals or legal entities directly or indirectly related to the Company, or anyone acting on its behalf, must make proper use of its image, name, logos, or any other distinctive sign.

6.2. Careful Handling of Information

Misuse of information is understood as obtaining a benefit for oneself or for a third party through information learned by reason of or on the occasion of one's position or function and that is not publicly known.

The use, disclosure, concealment, or publication at unauthorized times of knowledge, data, relevant events, or any information about the business of the Company or of third parties linked to it are practices considered misuse of information and are prohibited for any individual or legal entity directly or indirectly related to the Company or acting on its behalf.

Anyone who, in the performance of their position, receives or becomes aware of confidential, sensitive, or reserved information of the Company has the duty to refrain from using it for personal purposes or disclosing it to unauthorized parties, and undertakes to protect it, keep it secret, and treat it as confidential information, in compliance with the confidentiality agreements they have signed.

Any violation, manipulation, or unauthorized disclosure of information will result in the sanctions defined by the Company and by law.

All individuals or legal entities directly or indirectly related to the Company or acting on its behalf are prohibited from receiving or accepting any money, gift, reward, or other benefit or remunerative promise, directly or indirectly, from a third party, for the purpose of obtaining confidential, privileged, or reserved information of the Company.

6.3. Proper Use of Information Systems

The Company's equipment, information systems, internet, intranet, email, and other systems are used only for work-related purposes, and proper use of them will be monitored.

The use of these systems to acquire, produce, or disseminate pornographic content or similar material, including the use of abusive language or offensive images, is strictly prohibited.

6.4. Records and Information

All operations carried out by the Company are recorded and documented; therefore, the books and records accurately reflect every transaction carried out.

Accounting and financial information, as well as the supporting documents for due diligence activities applied to counterparties, form part of the Company's document management, and their falsification, concealment, or any deliberate act that may result in the inaccuracy of the information, including information required by authorities or supervisory entities, is prohibited.

6.5. Intellectual Property

Discoveries, research, inventions, improvements to the Company's own procedures, the work and resulting outputs from the activities of persons linked by an employment contract or acting on behalf of the Company,

and the applications, software, or IT tools developed are the exclusive property of the Company and, therefore, it has the right to register them in its name.

7. RELATIONSHIPS WITH STAKEHOLDERS

7.1. Comprehensive Management Policy

The Company has a comprehensive management policy that defines the guidelines for relationships with the different stakeholders with a view to business sustainability. This policy covers environmental matters, safe processes free from illicit activities, and the social sphere. All persons linked by an employment contract are informed of the comprehensive management policy and are encouraged to contribute to the achievement of its objectives.

7.2. Interaction with Persons Linked to the Public Sector

All interactions of the Company with persons linked to the public sector at the national level or in any jurisdiction are based on the principle of transparency; therefore, the Company promotes special care in these types of relationships and avoids any type of inappropriate conduct.

Under no circumstances is the offer or delivery of personal benefits permitted if they result in influence over these persons' decisions or the performance of their duties. Our policy must also be applied by all persons acting on behalf of the Company.

Commissions or facilitation payments (payments given to an official to expedite or enable a procedure) are prohibited. Such payments must not be made to persons linked to the public sector, even if they are a common practice in a particular country, region, or jurisdiction.

7.3. Contracts or Agreements with Third Parties

All contracts or agreements entered into by the Company with third parties contain clauses regarding the due diligence measures applied, as well as strict compliance in onboarding processes with third-party acceptance policies, and clauses in which it is agreed to terminate the relationship when reasonable doubts arise regarding the operations, the origin of resources, the performance of illicit activities, or noncompliance with the policies defined by the Company.

At the time commercial or contractual relationships begin, the third party is required to sign statements regarding the lawful origin and destination of the resources and the activities carried out by the counterparty. This statement must also be made when an update of the third party's information is requested.

All counterparties of the Company subscribe to this Code and undertake to comply with applicable laws and with the policies defined by the Company for the prevention of risks related to money laundering, terrorism financing, financing of the proliferation of weapons of mass destruction, bribery, transnational bribery, corruption, or any other criminal activity.

7.4. Labor Policies

In formulating labor policies, the Company is guided, in particular but without limitation, by Colombian legislation, binding decisions of the High Courts, the Universal Declaration of Human Rights, the International Labour Organization (ILO) Conventions and Protocols, and the Sustainable Development Goals (SDGs) in applicable matters.

In accordance with the foregoing, the following are established as guiding criteria for labor policies:

- We offer the same development opportunities to all people according to their commitment, performance, and results. Workplace equality is expressed through dignified and respectful treatment at all organizational levels.
- We identify, prevent, and address with simple, agile, and effective solutions any act of discrimination based on age, disability, marital status, race, religion, gender, or sexual orientation.
- Our workplaces are inclusive and open to diversity, because the convergence of ideas, experiences, and abilities strengthens our results and drives creativity and productivity.
- We promote, train, and raise awareness among people regarding relevant aspects that allow them to reconcile their work and family life in accordance with internal policies.
- We identify, prohibit, and address any action, situation, or insinuation of harassment of any kind within the Company and, following the applicable procedure, correction activities and/or corrective actions may be carried out as appropriate.
- We do not tolerate workplace harassment; no person should be harassed by others because of their social, cultural, or any other condition.
- We do not use any form of forced or compulsory labor: (a) as a means of political coercion or education or as punishment for holding or expressing certain political opinions or for expressing ideological opposition to the political, social, or economic order; (b) as a method of mobilizing and using labor for economic development purposes; (c) as a measure of labor discipline; (d) as punishment for having participated in strikes; (e) as a measure of racial, social, national, or religious discrimination; or (f) work or service required of an individual under the threat of any penalty and for which that individual has not offered themselves voluntarily.
- We recognize that people, without any distinction and without prior authorization, have the right to establish the organizations they deem appropriate, as well as the right to join such organizations.
- We recognize that people must enjoy adequate protection against any act of discrimination intended to undermine freedom of association in relation to their employment. Such protection shall be exercised especially against any act intended to: (a) condition continued employment on not joining or on ceasing to be a member of a union; or (b) dismiss a person or prejudice them because of their union membership or participation in union activities.
- We use objective methods to set remuneration rates and guarantee all people the application of the principle of equal remuneration between male and female labor for work of equal value.
- We consider, value, and favor differences in people's needs, interests, behaviors, and aspirations with respect to the same and equal rights. Likewise, we consider it essential to guarantee equity and non-discrimination of people.

- We comply with the minimum-age provisions established in the legislation of the place where projects are carried out and with international provisions on the matter; therefore, we use appropriate and reliable mechanisms to verify hiring age.
- We do not allow child labor and specify, through internal regulations, those tasks that are prohibited from being performed by minors under 18 years of age.
- We work with other companies, sector associations, and employer organizations using a sectoral or territorial approach, in order to address all guiding criteria for labor policies, carry out the relevant controls, and establish common or joint practices.

For complaints or reports regarding noncompliance and/or conduct contrary to the guiding criteria, the Company has a Workplace Coexistence Committee made up of representatives of the Company and of the persons linked by an employment contract. Through a previously established procedure, this Committee receives and manages, among others, complaints submitted for alleged violations of the Code in the matters addressed in this section.

The Committee may be contacted through the following means [*]

7.5. General Aspects of Human Rights

The Company is committed to protecting, respecting, and enforcing the human rights of each person, regardless of whether or not they work for it. In this regard, it recognizes both the United Nations (UN) Guiding Principles on Business and Human Rights, the United Nations Global Compact Principles, and aligns its policies with these frameworks, as outlined below.

- Fair treatment: Relationships with people are guided by respect, honesty, integrity, and impartiality.
- Respect for individuality: It is recognized that each person is different, and each person is respected for who they are. Accordingly, there shall be no discrimination based on sex, race, religion, age, physical appearance, political affiliation, nationality, customs, sexual preference, or any other possible situation.
- Health care and safety promotion: The best working conditions are those that meet the highest safety standards in the workplace, without diminishing the importance of the positive environment that must exist in the workplace.
- Personal development: Fair work is promoted, and the commitment to eliminate all forms of forced labor and not to employ minors in the Company or in the value chain is reaffirmed.
- Fight against violence: Good conduct is expected inside and outside the Company, and no act of violence is tolerated, including gender-based violence, workplace sexual harassment, and any form of discrimination based on gender or sexual orientation.
- Responsible information: Accurate, responsible, and truthful information that does not lend itself to misinterpretation is favored. In this way, it is ensured that Persons receive information conclusively.

8. SOURCE OF FUNDS, ANTI-CORRUPTION, AND ANTI-MONEY LAUNDERING DECLARATION

Persons subject to the scope of this Code must declare, in the forms provided for that purpose, that their resources come from lawful activities and that they do not have negative records on national or international money laundering prevention lists and, consequently, they undertake to hold the Company harmless from all damages that may be caused as a result of this statement.

Likewise, they declare and guarantee that they, their shareholders, affiliates, directors, administrators, employees, subcontractors, mission-assigned personnel, or other related parties: a) Know the applicable law on corruption prevention, including but not limited to Law 1474 de 2011 and Ley 1778 de 2016, Circular 100-0000016 de 2020 of the Superintendency of Corporations and those that add to or modify it, understand its purpose and content, and carry out their activities in compliance with them; b) Have not been, are not, and do not fear being included in binding lists (national, international, or foreign) of persons or entities identified as having links to activities related to drug trafficking, terrorism, corruption, kidnapping, smuggling, money laundering, terrorism financing, financing of the proliferation of weapons of mass destruction, human trafficking, or administration of resources related to those activities, and are not classified as politically exposed persons; c) Do not have ongoing investigations, have not been charged or convicted, and there are no indications or circumstances representing a risk of being related, directly or indirectly, to crimes of drug trafficking, terrorism, corruption, kidnapping, smuggling, money laundering, terrorism financing, transnational bribery, arms or human trafficking, or administration of resources related to those activities and their assets and businesses.

In accordance with the foregoing, inclusion on the sanctions lists maintained by the U.S. Department of the Treasury's Office of Foreign Assets Control (OFAC), or of any other local, foreign, or international authority as a suspect in money laundering or corruption activities, or for engaging in any of the conduct/prohibitions listed in this section, shall constitute just cause for termination of the relationship or contract linking them to the Company.

9. ACTIONS FOR NONCOMPLIANCE

The Code seeks to protect the interests, purposes, and objectives of the Company, for which reason the conduct considered violations is listed below.

9.1. Violations by Persons Linked by an Employment Contract

All persons linked to the Company by an employment contract are responsible for complying with the provisions of this Code within their specific areas of responsibility and supervision.

During onboarding, the Human Resources area shall disseminate the Code for awareness and compliance.

The following shall be understood as noncompliance:

- Failure to make the relevant complaints regarding alleged violations of the Code.

- Carrying out operations for personal, family, or third-party benefit, whether or not harm is caused to the Company.
- Making unfounded and bad-faith complaints against a person in order to cause harm or obtain unjustified benefits.
- Failure to comply with the provisions of this Code.
- Engaging in conduct constituting workplace sexual harassment or conduct based on gender-related reasons, in accordance with the Policy for the Prevention and Handling of Workplace Sexual Harassment.

Engaging in any of the aforementioned conduct shall constitute a serious violation for all legal purposes, in accordance with current labor legislation, and the disciplinary follow-up that results in a disciplinary sanction or termination of the contract with just cause must be verified according to the assessment of the conduct, in accordance with the provisions of the Employee Handbook and labor legislation.

9.2. Violations by Related Parties

As parties linked to the Company, related third parties (customers, suppliers, contractors) have the duty to comply with the policies and provisions included in this Code. The following are considered violations by third parties:

- Failure to make the relevant complaints regarding alleged violations of the Code.
- Failure to comply with legal provisions that generate sanctions of any kind against the Company.
- Making unfounded and bad-faith complaints against a person in order to cause harm or obtain unjustified benefits.
- Failure to comply with the provisions of this Code.

If any of these situations occurs, the Company may unilaterally and early terminate the commercial or contractual relationship, as stated in the contracts, and shall pursue the corresponding legal actions.

10. SUPPLEMENTARY ASPECTS

10.1. Dissemination of the Code of Ethics and Conduct

For the effective dissemination and awareness of this Code among individuals and legal entities directly or indirectly related to the Company, the Code shall be published through various media, in addition to introducing its contents into onboarding and/or training modules that are carried out.

10.2. Arbitration Clause:

All disputes of any kind that arise between the Company and related persons (not linked by an employment contract) regarding aspects or matters specific to this Code and that do not derive from illegal acts shall be decided by an Arbitration Tribunal composed of three (3) arbitrators who shall be appointed by mutual agreement of the parties or, failing that, by the Arbitration and Conciliation Center of the Chamber of Commerce of the relevant jurisdiction.

Statement of Conduct

As a person directly or indirectly linked to LUISA FARMS S.A.S., I must comply with the following:

- Serve all internal and external stakeholders in accordance with principles of equality and opportunity, treating them with the utmost respect, courtesy, and tolerance.
- Be prudent in my language and behavior.
- Speak well of the Company and promote it.
- Be respectful toward competitors, their products, and their officials, in such a way that their good name and reputation are not harmed.
- Use the Company's information, systems, and assets responsibly, safely, and for authorized purposes.
- As a member of LUISA FARMS S.A.S., I acknowledge that the following conduct is unacceptable:
    - Making decisions that favor family members or friends.
    - Entering into transactions with persons for whom there are indications that they participate or have participated in criminal and/or illicit activities.
    - Assaulting, mistreating, sexually harassing, or committing any form of humiliation, inconsiderate and offensive treatment, gender-based violence, and, in general, any outrage against human dignity.
    - Claiming as one's own or commercializing creations, inventions, software, manuals, discoveries, and improvements in procedures developed and sponsored by the Company during the time services are provided to it.
    - Disclosing confidential information related to financial statements or income statements, third-party data or any other Company database, information about technological infrastructure, or, in general, any information that could place the Company at a disadvantage relative to the competition.
    - Engaging in improper conduct at internal or trade-association social gatherings that compromises the Company's image.
    - Promoting or facilitating, for customers, suppliers, and other stakeholders, practices intended to evade or avoid taxes.
    - Promoting or conducting political or religious campaigns.
    - Promoting or conducting raffles, collections, sales, or loans with customers, suppliers, collaborators, or coworkers.
    - Carrying weapons or explosives of any kind on Company premises.

SIGNATURE:
NAME:
DATE: